

# Four roles of supervision (name the hat)



## Teacher

Skills instruction, modeling, corrective guidance, knowledge transfer.



## Counselor

Attend to supervisee affect as it impacts clinical work (stress, reactivity, burnout signals).



## Consultant

Collaborative exploration, hypothesis generation, shared decision-making.



## Evaluator / Gatekeeper

Assess competence, ensure ethical/legal compliance, protect clients/public, document performance.