

Scenario menu (pick one)

1) Role confusion + evaluation anxiety

Supervisee is vague and worried about being “graded.” Clarify roles, expectations, and evaluation transparency.

2) Documentation & compliance risk

Notes are late/incomplete. Supervisee minimizes. Hold evaluator role; set expectations and support plan.

3) Cultural/power mismatch (rupture risk)

Corrective feedback is experienced as harsh or disrespectful. Process check + repair while keeping standards.

4) Boundary pressure (therapy-like request)

Supervisee requests personal therapy processing. Maintain supervision boundary; link to clinical impact and resources.